



Birches First School

Believe, Grow, Succeed ...
...to be the best 'me' I can be.

7th October 2024

Dear Parents

I am writing to discuss an important matter that affects the integrity and inclusivity of our school community.

Today, our attention has been drawn to an incident of racist behaviour affecting our school community. As a school, we pride ourselves on fostering an environment where everyone, irrespective of race, gender, disability, sexual orientation or religion, feels safe, respected, and valued. We believe in celebrating diversity and teaching our children the importance of respect and empathy in the wonderful diverse world we live in.

Our policy is clear at Birches First School; we have zero tolerance for any form of discriminatory behaviour. This includes, but is not limited to, racial, sexual, or religious discrimination. Such actions not only violate our school's values but also the basic principles of humanity. We address these matters promptly and seriously, ensuring appropriate measures are taken to support those affected and educate those responsible.

We are committed to working together with all parents and stakeholders to reinforce these values at home and in our community. We ask that you speak with your children often about the importance of accepting and appreciating differences, promoting understanding, and exhibiting kindness always in an age-appropriate manner.

Should you have any questions or wish to discuss this matter further, please do not hesitate to contact me directly. Together, we can ensure that our school remains a place of warmth, acceptance, and mutual respect for everyone.

Thank you for your continued support.

Yours sincerely,

S Varricchione
Headteacher